



School District of Glenwood City Strategic Plan

The development and implementation of this plan will ensure that the School District of Glenwood City can offer career and college readiness skills that will further our students' academic development and social conscience.

Core Purpose: Every Student, Every Day

Strategic Direction

- **Students:** Empower every student to take ownership of, and actively participate in their own learning **Staff:** Collaborate effectively, develop meaningful relationships and participate in shared leadership to enhance professional practice to maximize student learning.
- **Purposeful Data Driven Instruction:** Rigorous and relevant curriculum utilizing high leverage instructional practices: we must go beyond the basics to ensure that all students become critical-thinkers, effective communicators, and responsible global citizens using appropriate data.
- **Parent and Community:** Parents and community are actively engaged, becoming collaborative partners with our schools.
- **Budget and Financial Planning:** All budgetary decisions will be fiscally responsible and student centered. Trust is earned, integrity is required, transparency is key. We will hold ourselves to the utmost moral and ethical standards regarding the District's internal operations.
- **Facilities:** To provide welcoming and safe environments that meet the educational needs of all stakeholders.
- **Technology:** Technology shall be utilized to enhance, engage, and stimulate the learning environment for all students.

Character Strong Values

- Excellence, Respect, Integrity, Learning, Passion, Diversity, and Collaboration

2024-25 District Goals

- Every Student, Every Day - GCSD will continue to build a District culture committed to high expectations for ourselves and students, clear communication, and building effective relationships.
- English and Language Arts - Students will show typical or aggressive growth as measured by Fall to Spring Fastbridge Assessments.
- Math - Students will show typical or aggressive growth as measured by Fall to Spring Fastbridge Assessments.

GCSD 2024-25 Non-Negotiables

- Student Non-Negotiables
 - Showing respect to staff and fellow students
 - Be accountable for actions
 - Be an active participant in own education
- Staff Non-Negotiables
 - Communicating building happenings to promote what is going on throughout all areas and programs
 - Treating students respectfully
 - Using Skyward for all grades and inputting grades weekly into Skyward.
 - Accommodations and IEP's must be followed
 - Setting an example about how to take pride in our campus and facilities
- Parent Non-Negotiables
 - Communicating with staff in a respectful manner
 - Reciprocal communication between parents and staff
 - Take an active role in your child's education
 - Collaborate with GCSD staff to hold students accountable

